

Date: 04 July 2024

CIRCULAR**Sub: Anti-Ragging Policy**

It has been Institute's endeavor to keep it free from any act of ragging among students on its premises or outside. All students are hereby advised not to indulge in any act of ragging including any conduct by any student which has the effect of teasing, treating or handling with rudeness a fresher or any other student or an act of indiscipline causing annoyance, hardship or psychological harm, etc. to any fresher or any other student.

In view of the 'Regulations on Curbing the Menace of Ragging in Higher Educational Institutions' framed by the UGC, Institute has framed the policy guidelines to prohibit and prevent ragging and the provisions are detailed here below:

I. Ragging constitutes one or more of any of the following acts

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
9. Any act that affects the mental health and self-confidence of a fresher or any other student which or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

II. Administrative action in the event of ragging

1. The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
2. The Anti-Ragging Committee (which is being constituted through a separate order) may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
 - i) Suspension from attending classes and academic privileges.
 - ii) Withholding/withdrawing scholarship/fellowship and other benefits.
 - iii) Debarring from appearing in any test/examination or other evaluation process.
 - iv) Withholding results.
 - v) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi) Suspension/expulsion from the hostel.
 - vii) Cancellation of admission.
 - viii) Rustication from the institution for period ranging from 1 to 3 trimesters.
 - ix) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
 - x) Fine which may extend upto Rs.2.5 lakhs.
3. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

III. Anti-Ragging Committee

The Anti-Ragging Committee of the Institute shall consist of the following:

1. Prof. Rauf Iqbal, Dean (Student Affairs)
2. Prof. Vivek V Khanzode, Dean(Academics)
3. Prof M Venkateswaralu, Faculty In-Charge SC/ST/OBC Cell
4. Prof. Utpal Chattopadhyay, Asso. Dean(SW & HM)
5. Prof Koteswar Rao Naik, PIC S & T
6. Prof. Veepan Kumar, Hostel Warden (Swami Vivekanand Hall)- PGP Sr Batch
7. Prof.(Ms) Hema Diwan, Hostel Warden (Krantijyoti Savitribai Phule Hall)- PGP Sr. Batch
8. Prof. Ramesh Kumar, Hostel Warden, (Swami Vivekanand Hall)- PGP Jr. Batch
9. Prof.(Ms) Jasashwi Mandal, Hostel Warden(Krantijyoti Savitribai Phule Hall)-PGP Jr. Batch
10. Prof. Maheswar Singha Mahapatra, Hostel Warden(Vikram Sarabhai Hall)
11. Prof Amit Kumar Das, Hostel Warden (Kshipra & Vyas Hostel)
12. CAO
13. Medical Officer
14. DR/AR (Academic)
15. AR(Student Affairs & Placement)

The Anti-Ragging Squad shall be responsible for maintaining vigil, oversight, and patrolling functions and shall remain mobile, alert and active at all times.

It shall be the duty of the Anti-Ragging Squad to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.

It shall be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by any student and the enquiry report along with the recommendations shall be submitted to the Anti-Ragging Committee of the Institute for action as specified in the Policy.

In case of an appeal against the order of punishment by the Anti-Ragging Committee, the discretionary power shall lie with the Director.

This policy comes in force from the date of issue of this Circular as an immediate measure to prohibit ragging in the Institute.

Sd/-
DIRECTOR

To,

All Students of IIM Mumbai

Copy to:

1. Prof. Rauf Iqbal, Dean (Student Affairs)
2. Prof. Vivek V Khanzode, Dean(Academics)
3. Prof M Venkateswaralu, Faculty In-Charge SC/ST/OBC Cell
4. Prof. Utpal Chattopadhyay, Asso. Dean(SW & HM)
5. Prof Koteswar Rao Naik, PIC S & T
6. Prof. Veepan Kumar, Hostel Warden (Swami Vivekanand Hall)- PGP Sr Batch
7. Prof.(Ms) Hema Diwan, Hostel Warden (Krantijyoti Savitribai Phule Hall)- PGP Sr. Batch
8. Prof. Ramesh Kumar, Hostel Warden, (Swami Vivekanand Hall)- PGP Jr. Batch
9. Prof.(Ms) Jasashwi Mandal, Hostel Warden(Krantijyoti Savitribai Phule Hall)-PGP Jr. Batch
10. Prof. Maheswar Singha Mahapatra, Hostel Warden(Vikram Sarabhai Hall)
11. Prof Amit Kumar Das, Hostel Warden (Kshipra & Vyas Hostel)
12. CAO
13. Medical Officer
14. DR/AR (Academic)
15. AR(Student Affairs & Placement)

Copy for information to:

1. Director
2. All Deans
3. All Faculty Members

ANTI-RAGGING COMMITTEE OF THE INSTITUTE

MOBILE No. EXTN.No.

1	Prof. Rauf Iqbal, Dean (Student Affairs)	9869030986	(R) 5518 (O) 6506, 5313
2	Prof. Vivek V Khanzode, Dean(Academics)	9920132080	(O) 5255 6502
3	Prof M Venkateswaralu, Faculty I/C SC/ST/OBC cell	9869073212	(O) 6550
4	Prof. Utpal Chattopadhyay, Asso. Dean(SW & HM)	9969936749	(R) 5527 (O) 6613
5	Prof. Veepan Kumar, Hostel Warden (Swami Vivekanand Hall) – PGP Sr. Batches	8826913081	(O) 6525
6	Prof. (Ms) Hema Diwan, Hostel Warden (Krantijyoti Savitribai Phule Hall)- PGP Sr. Batches	9619905226	(R) 5602 (O) 6607
7	Prof. Ramesh Kumar, Hostel Warden, (Swami Vivekanand Hall)- PGP Jr. Batches	9570841875	(R) 5304 (O) 6404
8	Prof. (Ms) Jasashwi Mandal, Hostel Warden (Krantijyoti Savitribai Phule Hall)- PGP Jr. Batches	9475816781	(O) 6516
9	Prof. Maheswar Singha Mahapatra, Hostel Warden(Vikram Sarabhai Hall)	9748788820	(R) 5603 (O) 6503
10	Lt Cdr Nisha Singh (Retd.), CAO	9987509977	(R) 5212 (O) 5266
11	Prof Koteswara Rao Naik, PIC S & T	9004289575	(R) 5634 (O) 6526
12	Prof Amit Kumar Das, Hostel Warden (Kshipra & Vyas Hostel)	9635566086	(R) 5515 (O) 6521
13	Ms. Smruti Patel, Medical Officer	9821261979	(R) 5323 (O) 5220
14	Lt Cdr (Retd.) Pashin CV, AR(Acad)	9866443402	(O) 5363
15	Shri. Pramod Sudrik, AR (Student Affairs & Placement)	9969537606	(R) 5360 (O) 5262

Notice Board:

- 1. Academic**
- 2. Hostels**
- 3. Placement**